

Notice of Executive Appointments for Major Group Companies

Suntory Beverage & Food Limited (President & CEO: Makiko Ono) announces the following executive appointments for its major group companies, effective January 1, 2025.

Details

1. Executive Appointments

- Suntory Beverage & Food Limited

Effective January 1, 2025

New Position (All are positions at Suntory Beverage & Food Limited unless otherwise stated)	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise stated)	Name
Director, Executive Vice President	Director, Executive Vice President COO, Operational Excellence Officer	Shekhar Mundlay
Senior Managing Executive Officer Division COO, Corporate Strategy Division Corporate Communication Department	Suntory Holdings Limited Executive Officer Suntory Wellness Limited Representative Director, President & Chief Executive Officer	Naoto Okinaka
Senior Managing Executive Officer R&D and Production, Division COO, MONOZUKURI Division	Suntory Holdings Limited Executive Officer Division COO, Group Quality Assurance Division Senior General Manager, Quality Strategy Planning Department	Makoto Fujimoto

<p>Managing Executive Officer Division COO, Brand Marketing Division, SBF Japan, Cross Region Development Department</p>	<p>Managing Executive Officer Deputy COO, Brand Marketing Division, SBF Japan</p>	<p>Akiyo Sato</p>
<p>Managing Executive Officer Suntory Beverage Solution Ltd. Representative Director, President & Chief Executive Officer</p>	<p>Suntory Foods Ltd. Director, Managing Executive Officer Division COO, Kinki Sales & Marketing Division</p>	<p>Yuji Mori</p>
<p>Executive Officer Senior General Manager, Strategy Department, Senior General Manager, Supply Chain Planning Department, Production & Supply Chain Management Division, SBF Japan,</p>	<p>Suntory Holdings Limited, Senior General Manager, Global Technical Department</p>	<p>Takekazu Sugimoto</p>
<p>Leaving</p>	<p>Senior Managing Executive Officer R&D and Production, Division COO, MONOZUKURI Division</p>	<p>Yoshihito Suda</p>
<p>Leaving</p>	<p>Managing Executive Officer SBF Japan Deputy CEO Division COO, Brand Marketing Division, SBF Japan Cross Region Development Department</p>	<p>Shinichiro Yanai</p>

Leaving	Managing Executive Officer SBF Asia Pacific CEO	Takayuki Sanno
Leaving	Managing Executive Officer Suntory Beverage Solution Ltd., Representative Director, President & Chief Executive Officer	Tsuyoshi Oikawa
Leaving	Managing Executive Officer Division COO, Corporate Strategy Division Corporate Communication Department	Noriaki Otsuka
Leaving	Executive Officer SBF Japan Senior General Manager, Strategy Department, Senior General Manager, Supply Chain Planning Department, Production & Supply Chain Management Division, SBF Japan	Ryo Takayama

*Yoshihito Suda will assume the positions of Managing Executive Officer, Suntory Holdings Limited, and Division COO, Group Innovation Division.

*Shinichiro Yanai will assume the positions of Executive Officer, Suntory Holdings Limited, and Senior General Manager, Corporate Brand Strategy Department.

*Takayuki Sanno will assume the positions of Executive Officer, Suntory Holdings Limited, and President, Suntory India Private Limited.

*Tsuyoshi Oikawa will assume the positions of Advisor, Suntory Beverage & Food Limited, and Chairman, Suntory Beverage Solution Ltd.

*Noriaki Otsuka will assume the position of Executive Officer, Suntory Holdings Limited, China Business.

*Ryo Takayama will assume the position of CSCO, SBF Europe.

● Suntory Foods Limited

Effective January 1, 2025

New Position (All are positions at Suntory Foods Limited unless otherwise stated)	Former Position (All are positions at Suntory Foods Limited unless otherwise stated)	Name
Director, Managing Executive Officer Division COO, Tokai Hokuriku Sales & Marketing Division	Director, Managing Executive Officer Division COO, Tokai Hokuriku Sales & Marketing Division, Senior General Manager, Tokai Hokuriku Office, Tokai Hokuriku Sales & Marketing Division	Naohiro Takahashi
Director, Managing Executive Officer Division COO, Kinki Sales & Marketing Division	Executive Officer Senior General Manager, Sales & Marketing Division Hokkaido Area	Takaaki Yamamoto
Director, Executive Officer Division COO, Nationwide Chainstores Sales Division	Suntory Spirits Limited, Executive Officer Senior General Manager, Tokyo General Affiliate	Hiroki Ozeki
Director	-	Akiyo Sato
Executive Officer Senior General Manager, Sales & Marketing Division Hokkaido Area	Suntory Spirits Limited Senior General Manager, Kinki Wholesale Account Sales Marketing Office	Masafumi Deguchi
Executive Officer Senior General Manager, Tokai Hokuriku Office, Tokai-Hokuriku Sales & Marketing Division	Senior General Manager, Metropolitan Area Office, Chainstores Department 1	Hiroshi Ueno

Leaving	Director, Managing Executive Officer Division COO, Kinki Sales & Marketing Division	Yuji Mori
Leaving	Director, Managing Executive Officer Division COO, Nationwide Chainstores Sales Division	Hiroshi Kawahara
Leaving	Director	Shinichiro Yanai

*Hiroshi Kawahara will assume the position of Representative Director, President & Chief Executive Officer, Suntory Field Expert Co. Ltd.

- Suntory Products Limited

Effective January 1, 2025

New Position (All are positions at Suntory Products Limited unless otherwise stated)	Former Position (All are positions at Suntory Products Limited unless otherwise stated)	Name
Director	-	Makoto Fujimoto
Leaving	Director	Shinichiro Yanai

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