

## Notification Regarding Reorganization and Executive Appointments

Suntory Beverage & Food Limited (President & CEO: Makiko Ono) announces the following organizational changes and executive appointments for its major group companies, effective September 1, 2024.

### Details

#### 1. Organizational Changes Effective September 1, 2024

- Renaming of the Human Resources Department of Suntory Beverage & Food Limited

▽ To realize a Suntory Beverage & Food Limited where all employees can continue to thrive and be actively engaged, we will formulate strategies for human resources and organizational revitalization and clarify their implementation by renaming the Human Resources Department to the People & Culture Department.

In conjunction with this change, the Human Resources Development Office, under SBF Japan's Human Resources Department, will be renamed the People & Culture Development Department.

## 2. Executive Appointments

- Suntory Beverage & Food Limited

Change of Responsibilities: Effective September 1, 2024

New Position (All are positions at Suntory Beverage & Food Limited unless otherwise stated)	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise stated)	Name
Managing Executive Officer Suntory Foods Limited Representative Director, President & CEO Division COO, Overall Sales & Marketing Division	Managing Executive Officer Suntory Foods Limited Representative Director, President & CEO Division COO, Overall Sales & Marketing Division Division COO, Sales & Marketing Division Division Tokai Hokuriku Area	Shigeki Kogiso

- Suntory Foods Limited

Change of Position and Responsibilities: Effective September 1, 2024

New Position (All are positions at Suntory Foods Limited unless otherwise stated)	Former Position (All are positions at Suntory Foods Limited unless otherwise stated)	Name
Representative Director, President & CEO Division COO, Overall Sales & Marketing Division	Representative Director, President & CEO Division COO, Overall Sales & Marketing Division Division COO, Sales & Marketing Division Division Tokai Hokuriku Area	Shigeki Kogiso
Director, Managing Executive Officer Division COO, Sales & Marketing Division Division Tokai Hokuriku Area	Executive Officer Senior General Manager, Sales & Marketing Division Kanto Koshinetsu Area	Naohiro Takahashi
Executive Officer Senior General Manager, Sales & Marketing Division Kanto Koshinetsu Area	Executive Officer Senior General Manager, Sales & Marketing Division Kyusyu Area Senior General Manager, Branch 2	Koichi Honda
Executive Officer Senior General Manager, Sales & Marketing Division Kyusyu Area Senior General Manager, Branch 2	Senior General Manager, Sales & Marketing Division Kyusyu Area Branch 1	Yutaka Morimoto