

Suntory Group Notification Regarding Reorganization and Executive Appointments

This is to notify that Suntory Holdings Limited will be reorganizing group companies and implementing their executive appointments.

— Details —

● **Reorganization**

Effective September 1, 2024

Reorganization of Suntory Holdings Limited

- With the aim of realizing a Suntory Group in which all employees can continue to play an active role, we will formulate strategies for human resources and organizational revitalization and clarify their execution.

The People & Culture Planning Department, the People & Culture Department, and Suntory University will be placed under the People & Culture Division. The Global People & Culture Department and the Diversity Equity and Inclusion Promotion Department will be placed under the People & Culture Division. The Career Development Promotion Center will be transferred and placed under the People & Culture Department.

- With the opening of the EXPO 2025 Osaka, Kansai, Japan approaching, the EXPO 2025 Osaka, Kansai, Japan Preparation Department will be renamed the EXPO 2025 Osaka, Kansai, Japan Promotion Department.

Reorganization of Suntory Spirits Limited

- We will formulate strategies for human resources and organizational revitalization and clarify their execution. Therefore, the Human Resources Department will be renamed the People & Culture Department.

Reorganization of Suntory Wellness Limited

- The Media Production Department will be renamed the Communication Design Department in line with expanding communications, mainly with consumers.

●Executive Appointments

Suntory Spirits Limited

Effective September 1, 2024

New Position	Former Position	Name
Executive Officer Division COO, Business Strategy Division, Division COO, Communication Division Deputy Division COO, Supply Chain Management Division	Executive Officer Division COO, Business Strategy Division, Division COO, Communication Division	Tsuguhiro Tanaka
—	Executive Officer Beer Development & Production Division Senior General Manager, Beer Production Department	Ichiro Izawa
Executive Officer Beer Development & Production Division Senior General Manager, Beer Production Department	Senior General Manager, Musashino Brewery	Yusuke Umezawa

Suntory Wellness Limited

Effective September 1, 2024

New Position	Former Position	Name
Executive Officer	Executive Officer Senior General Manager, Contact Center Department	Masaharu Kamoto

Suntory Business Systems Limited

Effective September 1, 2024

New Position	Former Position	Name
Representative Director, President & CEO	Representative Director, President & CEO Senior General Manager, Business Planning Department	Masanao Tsubone