

**Suntory Group to Promote Healthy Workplaces and Sustainable Management
as Employees Take Part in “One Suntory Walk”**



Tokyo, JAPAN (September 23, 2020)— Suntory Group is inviting its 40,000 employees from across the globe to take part in “One Suntory Walk,” the company’s annual health and wellness program taking place throughout the month of October. Started in 2017, “One Suntory Walk” enters its fourth year and aims to promote healthy workplaces by encouraging employees to exercise and give back to the society through charity walk.

Suntory promotes employee health and wellness management as it believes that health and productiveness of its employees are the source of its competitiveness. This event aims to motivate and raise each employee’s awareness on the importance of health and wellbeing and encourage all employees to get into a habit of regular fitness.

Last year, participants walked a total of 1.3 billion steps and donations to three organizations related to water and the environment summed to a total of approx. US\$160,000.

This year, Suntory Holdings Ltd., on behalf of the entire Suntory Group, will donate US\$10 per participant for a total of up to US\$100,000 to an organization tackling issues related to the COVID-19 pandemic. The recipient will be decided after the program is completed.

<About Suntory Group's health management>

Suntory Group started promoting health management since 2016 as it believes that the source of its competitiveness lies in the passion and productivity of its employees.

The company promotes health and wellness through walking events and health seminars under "Suntory Health Challenge" to prevent lifestyle diseases as well as through physical examination subsidies for employees and their family members. This July, Suntory Beverage & Food Limited developed and introduced "Suntory+" in Japan, a free smartphone application that supports health and wellness management within companies by encouraging the individual development of healthy habits for employees.

<About Suntory Group's Sustainability Management>

As a multifaceted consumer-oriented company that is supported by the blessings of nature, Suntory Group has been engaging in various activities to realize a sustainable society ever since its founding. The company is dedicated to realizing its mission "To Create Harmony with People and Nature."

The company established the Suntory Group Sustainability Vision last year with seven sustainability themes that are important for its business. In addition to conserving water resources, reducing CO₂ emissions, promoting a circular use of resources and other global environmental conservation efforts as well as respecting human rights in the supply chain, the Group will further accelerate efforts such as contributing to enrich the minds and souls as well as healthy lives of people.

About Suntory Group

As a global leader in both the alcoholic and non-alcoholic beverages industry, Suntory Group offers a uniquely diverse portfolio of products from premium spirits, beer and wine to brewed teas, bottled water, carbonated soft drinks, ready-to-drink coffee and energy drinks, along with health and wellness products. Suntory is home to award-winning Japanese whiskies *Yamazaki*, *Hibiki* and *Hakushu* as well as iconic American spirits *Jim Beam* and *Maker's Mark*. We also fascinate the taste buds in Japan and the Asian market with our *Premium Malt's* beer. Our brand collection also includes non-alcoholic favorites *Orangina*, *Lucozade*, *Ribena*, *BOSS* coffee, *Iyemon* green tea, and *Suntory Tennensui* water.

Founded as a family-owned business in 1899 in Osaka, Japan, Suntory Group has grown into a global company operating throughout the Americas, Europe, Africa, Asia and Oceania with an annual revenue (excluding excise taxes) of \$21.0 billion in 2019. We are driven by Yatte Minahare - the spirit of bold ambition - and our 40,210 employees worldwide draw upon our unique blend of Japanese artisanship and global tastes to explore new product categories and markets.

As a company that delivers blessings of water and nature to our customers, we are committed to our mission to create harmony with people and nature. Always aspiring to grow for good, we are devoted to giving back to society through protecting water resources, nurturing our communities and fostering the arts.

Learn more about Suntory Group, its brands, and its commitment to social responsibility at www.suntory.com, on [Facebook](#), [Twitter](#), [Instagram](#), [LinkedIn](#), and [YouTube](#).

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